

## **Mahila Abhivruddhi Society, Andhra Pradesh (APMAS) Job Description for the position of BCC & CB Specialist**

**Position** : **BCC & CB Specialist**  
**Project** : **Improved Nutrition & Health of Adolescent Girls & Women**  
**Location** : Hyderabad  
**Reporting to** : Project Manager  
**Positions reporting** : Project Officers  
**Closing date** : 5 October 2017

**About APMAS:** Mahila Abhivruddhi Society, Andhra Pradesh (APMAS) is a National level technical resource organization working for the advancement of people's institutions such as women self-help groups (SHGs), SHG federations, farmer institutions, and other community based organizations who believe in and respect the spirit of self-help and keep it as a guiding principle. It works closely with the state governments and key stakeholders in development sector towards achieving poverty reduction and socio-economic empowerment of the marginalized and the poor. More details can be seen in the Website: [www.apmas.org](http://www.apmas.org)

**About the Project:** APMAS in partnership with Institute for Human Development (IHD) is implementing the action research project, "**Improved nutrition & health of Adolescent Girls and Women**" with the support of BMGF. The prime objective is to develop and explore the efficacy, effectiveness, and cost effectiveness of community-based models for addressing nutrition outcomes of adolescents and women (**15 to 29 years**) of urban poor in GHMC, Telangana and Ongole & Tirupati towns, Andhra Pradesh.

### **Role and Responsibilities:**

- Develop a detailed plan for Capacity Building & BCC strategy with budget estimation for achieving nutrition outcomes for the project
- Map and review the existing Capacity Building & BCC materials on current practices and dialogue with the community to identify facilitating factors and barriers
- Support the designing of specific BCC interventions and develop SOPs aimed at improved nutrition outcomes with regard to adolescents and women of urban poor
- Organize workshops to invite feedback and critical inputs from relevant stakeholders on the BCC materials and strategies/interventions
- Ensure support to updating the BCC materials as required and relevant
- Determine capacity gaps and oversee capacity development of field teams
- Design a capacity building approach, detailed session plan with content and all accompanying background materials using appropriate tools, methodology and techniques
- Develop facilitator's guide for conducting different capacity building/ training sessions with content reading/reference materials
- Identify and empanel trainers and conduct TOTs / refresher trainings for rolling out training programs
- Conduct trainings and exposure visits adopting participatory and adult learning techniques for field teams

- Develop partnership with networks of professionals and stakeholders to share experience in the area of capacity development and BCC
- Carry out assessment of TOTs conducted and provide necessary inputs
- Document the process, issues, challenges and recommendations for improvements in BCC and Capacity Building interventions
- Ensure timely communications within organization and with concerned stakeholders
- Assist the project Manager to prepare, implement and report annual, quarterly and monthly plans and reports for the project
- Any other responsibilities as assigned by the management

### **Desirable Qualifications, Skills & Competencies**

- A Master Degree in Nutrition/Public health/related discipline
- A minimum 5 years of experience in working on Nutrition /public health focusing on community mobilization, behaviour change communication and capacity building of people's institutions
- Demonstrated experience of facilitating trainings for different stakeholders and developing training and BCC materials
- Must be result oriented and should work to deliver as per the timeline
- Excellent written & verbal communication and presentation skills in English and Telugu
- Excellent skills in computers
- Able to manage and supervise a team and provide necessary technical guidance and on-job support

**How to apply:** Interested and qualified candidates should send your CV to [hr@apmas.org](mailto:hr@apmas.org) and mention the post you are applying for in the subject line. Only Shortlisted Candidates will be contacted.