

**Mahila Abhivruddhi Society (formerly APMAS)**  
**Job Description for the position of Mentor, GHMC - Hyderabad**

**Positions** : **Mentor, GHMC – Hyderabad (03)**  
**Project** : **Improved Nutrition and Health of Adolescent Girls and Women**  
**Location** : Malakpet & Saroornagar Circles  
**Reporting to** : Project Officer, GHMC-Hyderabad  
**Closing Date** : 05<sup>th</sup> December 2017

**About APMAS:** Mahila Abhivruddhi Society, Andhra Pradesh (APMAS) is a National level technical resource organization working for the advancement of people's institutions such as women self-help groups (SHGs), SHG federations, farmer institutions, and other community based organizations who believe in and respect the spirit of self-help and keep it as a guiding principle. It works closely with the state governments and key stakeholders in development sector towards achieving poverty reduction and socio-economic empowerment of the marginalized and the poor. More details can be seen in the Website: [www.apmas.org](http://www.apmas.org)

**About the Project:** MAS (formerly APMAS) in partnership with Institute for Human Development (IHD) is implementing the action research project, "**Improved Nutrition & Health outcomes of Adolescent and Women (15-29 years)**" with the support of BMGF. The prime objective is to develop and explore the efficacy, effectiveness and cost effectiveness of community-based models for addressing '**nutrition outcomes of adolescents and women (15 to 29 years)**' of urban poor in GHMC, Telangana and Ongole & Tirupati towns, Andhra Pradesh.

The project will focus on behavior change and generating demand for effective utilization of nutrition and health services among the urban slum communities through identifying and training health facilitators, strengthening of existing SHGs, SLFs and MAS and frontline health functionaries to advocate for improved nutrition and health outcomes. The **mentor** plays a major role in the implementation of the project, especially in conducting trainings and PLA sessions with the SHGs, SLFs and MAS, dissemination information to the health workers, reviewing the activities and handholding the health workers for achieving improved nutrition and health outcomes of adolescent girls, pregnant & lactation women and women below 29 years.

**Roles and Responsibilities:**

1. Responsible for capacity building and handholding of health facilitators / MAS / ASHA to achieve improved nutrition outcomes
2. Conduct PLA sessions along with the health facilitator to the SHGs / SLFs and MAS
3. Provide hand holding support to health facilitators in reaching out the direct and indirect target groups in an sensitive and effective manner through home visits
4. Support to project officer in design of training curriculum and monthly training plans
5. Provide support and supervision to ensure conduct of quality training at the designated training site for health facilitators / MAS / health functionaries

6. Regular visits to assess and review of the trainings provided by health facilitator / MAS / health functionaries on a regular basis.
7. Interact with the target and support groups to assess the impact of the training on their awareness, attitude, perception and knowledge on nutrition, health and gender issues.
8. Document the process and outcome and timely reporting to project officer
9. Interact with respective department officials and functionaries and ensure the effective implementation of the project
10. Any other task assigned by Project Officer

#### **Qualification and Work Experience:**

1. Minimum passed Graduation and priority given for Social Work / Sociology / Rural Development
2. Must be an experience working on urban / rural development activities at least 3 to 5 years in NGOs / Govt., sectors / SLFs and TLFs
3. Candidates with good facilitation, negotiation, participatory training and communication skills in Telugu
4. Women candidates are eligible
5. Should have good communication skills, training skills and documentation skills in Telugu
6. Having ability to train for social capital (Health CRPs / AASHs / ANMs / MAS / Health Sub-Committees).
7. Must be staying at project areas i.e., Hyderabad (Preferably in **Malakpet & Saroornagar circles**).

#### **How to apply**

Interested and qualified candidates should send your CV to [hr@apmas.org](mailto:hr@apmas.org) and mention the post you are applying for in the subject line. Only Shortlisted Candidates will be contacted.